



Incofin is a leading impact investment fund manager, backing businesses in inclusive finance, sustainable food, and clean water. Managing over \$1.1 billion in assets, Incofin is an AIFM-licensed fund manager with an expert and engaged team of 90+ professionals across Belgium, Colombia, Kenya, and India. With more than \$4.7 billion invested through equity and debt, Incofin powers entrepreneurs across 50+ emerging and frontier markets, delivering real-world impact where it matters most. Every Incofin employee will demonstrate the highest professional standards and ethical values. For further information, please visit: <https://www.incofin.com>

We are looking for a proven, forward-thinking

Business Analyst – Technology and Operational Excellence

to take a visible role in our Technology and Operational Excellence team. This is not a starter role: we expect a proven and tested professional who can combine hands-on mastery of Power BI, Microsoft 365, and workflow automation with the vision to drive digital transformation and embed AI into our operations. This position offers the opportunity to shape how technology and data accelerate our mission in impact investing, across Incofin's global operations.

Your Role

As Business Analyst, you will be the product owner of our Power BI and Microsoft 365 environments, with full accountability for their performance, adoption, and continuous improvement. You will ensure our reporting is not only technically sound but also adopted to our business operations, delivering insights that support decision-making at every level of the organization. In practice, this means working end-to-end: from challenging business requirements and validating data sources to ensuring dashboards are scalable, secure, and widely adopted.

You will also oversee our Microsoft 365 ecosystem with a strong focus on Power Automate, introducing intelligent workflows that eliminate inefficiencies and strengthen collaboration across regions. Change management will be a natural part of your work: you will train, engage, and support users so that tools are embedded into daily operations and deliver measurable results.

Beyond these platforms, you will contribute strategically to our AI agenda. Together with the Head of Technology and Operational Excellence and global project team, you will identify and test AI opportunities in reporting, automation, and decision-making, ensuring pilots are translated into scalable solutions that serve the business.

This role requires strong collaboration with internal teams and external technology partners, but also independence, ownership, and the ability to make things happen. You will be expected to lead from the front, setting high standards, and ensuring operational excellence is not just a vision but a reality.

Your Profile

We are seeking a professional who combines deep expertise in Power BI with the drive to lead change across an international organization. You bring at least five years of proven experience delivering high-impact BI solutions, together with solid knowledge of Microsoft 365 and workflow automation. You are as comfortable analyzing requirements and building technical solutions as you are engaging stakeholders and securing adoption.

Your track record includes taking ownership of technology initiatives—balancing budgets, timelines, and risks while delivering measurable business results. You are fluent in English, confident in working across time zones and cultures, and motivated by the challenge of applying technology to complex, international environments. Importantly, you share our belief in impact investing and the potential of technology to amplify positive change in emerging markets.

What We Offer

We offer a demanding yet highly rewarding position in which your expertise and leadership will be visible from day one. You will join a professional, multicultural environment where technology and impact meet, and where your contribution will directly support organizations that make a difference globally.

Our entrepreneurial culture allows for fast decision-making, real ownership, and significant growth opportunities. You will expand your international network, work closely with investors and fund managers, and help build the digital backbone of an impact-driven investment firm. A competitive remuneration package and tailored professional development are part of the offer.

Interested?

Please send your **CV and application letter in English with your compensation expectations** to applications@incofin.com by **30 September 2025**.

We want to offer all candidates the best possible recruitment experience, including a neutral assessment of the skills and competencies. Therefore, we kindly ask you not to include any personal details in your CV and motivation letter, such as picture, age, gender, or marital status.